## 2014 General Counsel Opinions

			Key Words
Advisory Opinion No.	Date Issued	Brief Description	Citations
2014-506 Non-public Advisory Opinion	11/7/14	Advised City official considering accepting outside employment as an independent contractor sales consultant with a local technology company that City ethics laws do not prohibit the official from employment and other financial interests outside City government, but the official must abide by City ethics laws while engaged in outside work. The official (1) must not perform outside work using City facilities or resources (including equipment, materials, and staff time); (2) must disclose outside employment, sources of income, and financial interests on annual financial disclosure statements; and (3) must avoid (a) conflicts of interest, (b) prohibited interests in certain City contracts, (c) assisting a person as agent or attorney in a transaction involving the City and (d) disclosing confidential City information. The official's proposed work as a sales consultant appears to avoid an intersection between the official's City duties and personal financial interests, the financial interests of the employing company, and the financial interests of the official's potential sales targets/clients.	OUTSIDE EMPLOYMENT; SALES CONSULTANT; INDEPENDENT CONTRACTOR; CONFLICT OF INTEREST; LARGE CLASS/LARGE GROUP EXCEPTION; INTEREST IN CITY CONTRACT; REPRESENTATION RESTRICTION; TRANSACTION INVOLVING THE CITY; CONFIDENTIAL INFORMATION; SALES TARGETS/CLIENTS Code §§20-601, 20-602, 20- 610; Charter §§10-100, 10- 102; Board Opinions 2012- 001, 2009-003, 2014-001, 2014-004
2014-505 Non-public Advisory Opinion	10/20/14	Advised City employee attending and participating as member of the wedding party in wedding of fellow City employee within the same City agency marrying an individual who lobbies employee's City agency. Prior interactions with the couple by the City employee in an official capacity were limited. The employee was not a restricted source for the co-worker, and neither member of the couple was a restricted source for the employee. Under the circumstances, the City gift law did not prohibit the employee providing a wedding gift to the couple or accepting a gift from the couple, and it did not limit the value of these gifts. The City employee was also permitted to attend the wedding reception.	GIFT; OFFICIAL ACTION; FINANCIAL INTEREST; LOBBYING; WEDDING RECEPTION; MARRIAGE; MAJOR LIFE EVENT EXEMPTION; GRATUITY; RESTRICTED SOURCE Charter §10-105; Code §§20-601, 20-604; Board Opinion 2014-003; 65 Pa.C.S. §§1103, 1104, 1105

<u>2014-504</u>	8/29/14	Advised an individual who is employed by	LOBBYING; HOSPITALITY;
		and lobbies on behalf of a registered principal that the City lobbying law does not require the	WEDDING RECEPTION GUESTS; LOBBYIST;
Non-public		principal to report hospitality that the	PRINCIPAL; DIRECT
Advisory		employee will provide to various City	COMMUNICATION; ADVANCE
Opinion		officials who will be guests at the employee's wedding reception. The hospitality provided at the wedding reception would not constitute reportable lobbying under the circumstances provided, including that: (1) the wedding is a personal occasion that does not indicate a purpose of advancing the interests of the principal to influence legislative or administrative action (assuming there would be no direct communications because requestor planned to interact in a purely social manner with the City officials); (2) the invited City officials are long-standing personal acquaintances of the employee, the employee and the employee's spouse – not the principal – will be paying for the wedding and will not be reimbursed by the principal.	INTERESTS OF PRINCIPAL; REPORTING REQUIREMENTS FOR REGISTERED PRINCIPALS; PERSONAL OCCASION; PURELY SOCIAL INTERACTION Code §§20-1201, 20-1203; Regulation 9
2014 503	8/26/14		DOST EMDI OVMENT
2014-503 Non-public Advisory Opinion	8/20/14	Advised City employee about how the ethics laws would apply to the employee's future post-City employment with a non-profit organization that receives funding pursuant to a City contract with the employee's City agency. The employee's new position would not raise an issue under the two City post- employment restrictions. The employee had not taken official action on the non-profit's current City contract, and any City contracts the employee had taken action on as a City employee had expired. The employee would be financially interested in an entity if the employee applied for a job with the entity or if the entity made a job offer to the employee. To avoid a prohibited conflict of interest if the City employee is in a position to take action on a matter involving a future employer, the City employee should publicly disclose the financial interest and disqualify him or herself from taking official action.	POST-EMPLOYMENT RESTRICTIONS; CONFLICT OF INTEREST; NONPROFIT; TRANSACTION INVOLVING THE CITY; NEW EMPLOYER WITH CITY CONTRACT Code §§20-607(c), 20- 608(1)(c), 20-603(1), 20- 601(27); 65 Pa. C.S. §§1101, 1102, 1103(g)

2014 502	C 1 A 11 A		
<u>2014-502</u>	6/4/14	Advised a City board member about	CONFLICT OF INTEREST;
		conducting work for the member's private	BOARDS & COMMISSIONS;
Non-public		employer to re-grant funds to a non-profit	WORK FOR EMPLOYER;
Advisory		organization that may use the funds to	NONPROFIT; GRANT;
Opinion		establish a staff position that would support	REPRESENTATION
		the requestor's City board. The City conflict	
		of interest provision does not prohibit taking	Code §§20-602, 20-607, 20-
		private action that benefits the requestor's	609
		City board. The requestor would not be taking	
		action as a City board member on a matter in	
		which the requestor or the requestor's	
		employer has a financial interest. The	
		representation restriction would not apply	
		because neither the requestor nor a member of	
		the private employer would be representing	
		anyone before the board member's City board	
		or any other City agency.	
2014-501	5/7/14	Advised a City official that the recently-	GIFT; NONPROFIT
2011 201	5/ // 11	amended City gift restriction would not	CONFERENCE;
Non-public		prohibit the official's acceptance of an out-of-	CONFERENCE PRESENTER;
Advisory		state non-profit's offer to pay for airfare,	TRAVEL;
Opinion		accommodations, and a dinner reception at the	ACCOMMODATIONS;
Opinion		non-profit's annual conference. The official	AIRFARE; DINNER
		would serve as a panel presenter at the	RECEPTION;
		conference, discussing topics both related and	
		unrelated to the official's City work. The non-	FINANCIAL DISCLOSURE;
			GRATUITY
		profit does not seek official action from the	<u> </u>
		official or the official's City agency, and it	Charter §10-105; Code
		has no interest in any official action taken by	§§20-604, 20-610
		the official or the agency. The non-profit's	
		offer is also not a prohibited gratuity. If the	
		value of the airfare and other conference-	
		related items are worth \$200 or more, the	
		items would need to be disclosed as gifts on	
		the City financial disclosure form.	